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Part 4 | How to Build a Rebate Program

Evaluating and Evolving Your Rebate Strategy



Drive the Best Results with Strong Objectives

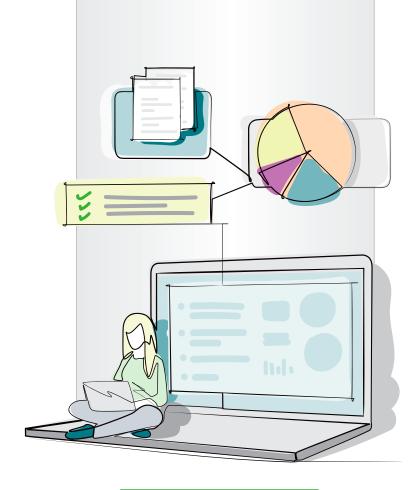
As supply chain stressors continue to put pressure on strategic partnerships, taking a "set it and forget it," one-size-fits-all approach to rebate strategy no longer cuts it.

Businesses need to keep a close eye on rebate programs and objectives and regularly monitor how those programs are performing. By staying vigilant and adaptive, you can spot what's working, what isn't, where there's room for improvement, and what steps you can take to correct course. A dynamic, proactive approach helps you make smarter decisions about your rebates and boost your bottom line.

This guide – the final in our 4-part series on **How to Build the Right Rebate Program** – explores the importance of treating your rebate strategy as a dynamic, evolving process.

Read on to discover:

- The tools and skills you need to develop a strategic rebate strategy
- Essential KPIs to evaluate your rebate objectives
- How to adjust your objectives to optimize outcomes
- Tips for monitoring and evolving your strategy over time



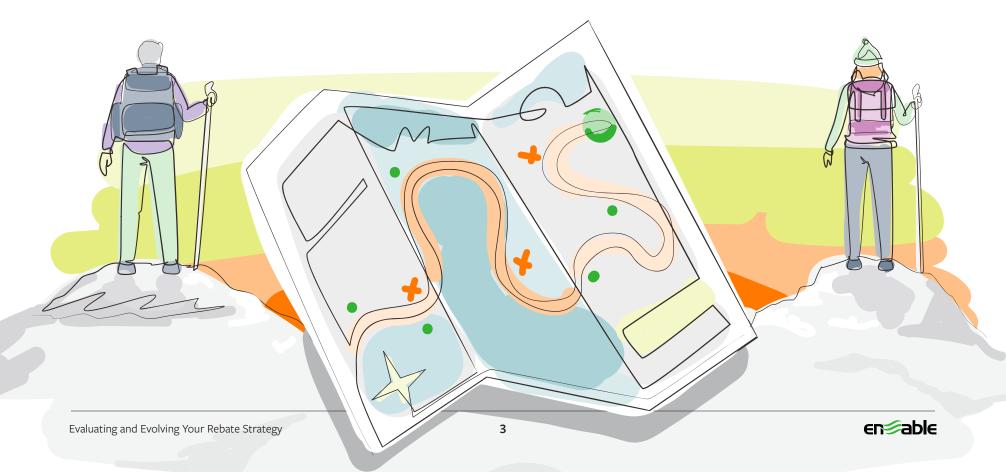
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Benefits of a More Strategic Approach to Rebate Management

A strategic, proactive approach to rebate management lets businesses anticipate changes and promptly adapt strategies to stay ahead of the curve.

This approach offers significant advantages:

- Get a clear view of how your rebates are performing
- Make decisions based on up-to-date data
- Align rebate strategies with overall business goals
- Adapt to changing market conditions and customer needs
- Build stronger alignment and transparency internally and better relationships, trust, and transparency with external trading partners



Defining KPIs That Align with Strategic Objectives

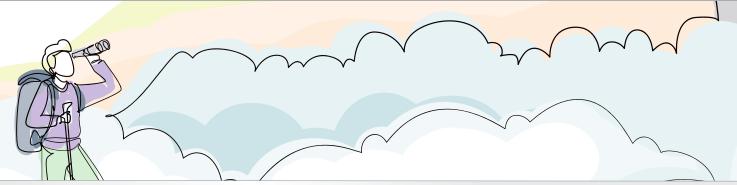
Clear, <u>strategic objectives</u> are the bedrock of any successful rebate strategy. Without them, it's impossible to measure success or identify areas for improvement.

Once you've set clear objectives, the next step is to define the key performance indicators (KPIs) to help track and evaluate your progress. The right KPIs for your rebate strategy will depend on your specific objectives.



For example:

Type of Goal	Managing costs	Influencing demand	Customer service
Relevant KPIs	Sales volumeRebate redemption/claim ratesCustomer acquisition costs	Rebate program costsAdministrative expensesError rates	Satisfaction scoresRetention ratesFeedback ratings



Your KPIs should not only reflect your rebate objectives -- they should also align with your wider business goals. This way, your rebate strategies will contribute to the overall success of your organization, creating a cohesive strategy that drives meaningful results.

Reviewing Your Rebate Objectives

Since the business environment is always changing, your rebate strategies need to adapt too. That's why visibility and agility are crucial to maintaining a successful rebate strategy – regularly reviewing and adjusting your objectives based on performance data helps keep your strategies fresh and compelling.

How often you review and adjust your objectives will depend on your business needs and the nature of your rebate programs. A good rule of thumb? Only tackle objectives if you can measure them. Otherwise, how will you know if you've succeeded? On that note: review your objectives at least quarterly.

Visibility and agility are crucial to maintaining a successful rebate strategy – regularly reviewing and adjusting your objectives based on performance data helps keep your strategies fresh and compelling.

During these reviews, you should:

1. Gather and analyze performance data to identify trends

2. Compare results to targets to spot discrepancies

3. Identify the root causes of discrepancies **4.** Gather feedback from stakeholders

5. Refine objectives based on analysis and feedback

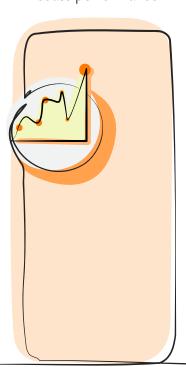
6. Implement changes and monitor their impact



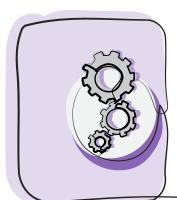
Data-driven insights are invaluable for improving your rebate objectives. By leveraging data analytics, you can identify trends to inform decision-making. This helps you make smart adjustments that optimize your rebate strategies and drive better results.

Some of the most effective tools and techniques for rebate performance tracking include:

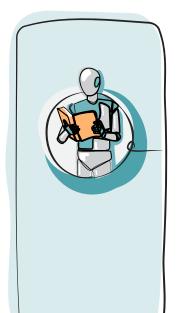
Data analytics dashboards that give insights into rebate performance



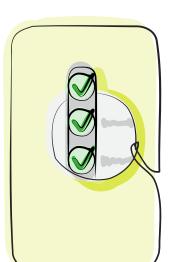
Automated rebate management platforms that track and report on rebate results



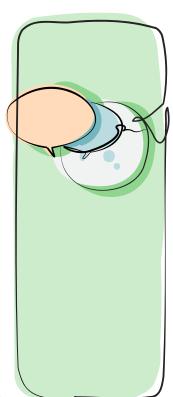
Al-powered analytics that identify trends and predict future performance



Frequent reporting and audits to ensure everything is working as it should

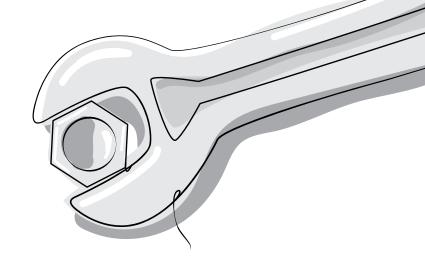


Feedback loops with stakeholders to gather insights and improve strategies



Adjusting Your Rebate Objectives to Optimize Outcomes

When it comes to refining your rebate strategy, sometimes a few adjustments can make all the difference in hitting your goals.



Here are some common adjustments to consider making:

1. Adjusting Rebate Amounts:

Run the numbers and speak with your customer to find a win-win. This could give your customers that extra push to buy or help keep your margins healthy.

2. Who Gets a Rebate?:

You might want to tighten or loosen who's eligible for a rebate. Targeting a more specific group or opening up the gates can shift results dramatically.

3. Setting New Goals:

If your goals were too ambitious (or not ambitious enough), recalibrate sales or performance thresholds to keep things challenging yet achievable.

4. Timing is Everything:

Sometimes extending or shortening a rebate timeline can better align with when customers are ready to buy.

5. Focus, Focus, Focus:

Shift rebates from specific products to entire categories, or vice versa, to better drive your sales strategy.

6. Restructure Your Rebates:

Introducing or improving tiered rebates can make spending more rewarding for customers, encouraging them to buy more.

7. How You Pay Out:

Consider changing how rebates are given out – like direct discounts or credits for future purchases – to find what works best for your business and customers.



Fine-Tuning a Rebate Objective

Let's look at an example - one we don't expect anyone to execute on, to be clear! These numbers are for demonstration only.

Imagine your team has set up a rebate program aiming for a 15% sales boost in one of your product lines over the next quarter.



Reassess the Goal

- Your initial plan: a flat 10% rebate on all purchases from this line.
- After three months, you see a 9% bump in sales – not bad, but short of your 15% goal.
- You notice new customers loved the deal, but your regulars weren't biting.

Make Some Adjustments

- It looks like the rebate did its job attracting new buyers but wasn't quite enough to excite your loyal customers.
- New plan: Implement a tiered rebate system to give everyone a reason to spend more.



Roll Out the Changes

Your updated offer: 10% back on up to \$500 spent, 15% back on \$501 to \$1000, and 20% back on over \$1000.



Watch What Happens

 Keep a close eye on how things pan out with the new structure, especially how your repeat customers respond.



Evaluate and Adapt

- Once the next quarter wraps, take a look at the numbers.
 Did you hit that 15% target this time?
- If things still aren't quite there, consider whether you need to adjust the numbers again or maybe add some more perks for your regulars. But don't forget to pay attention to local antitrust laws when you're making all these adjustments.



The Evolution of Rebate Strategies



Rather than a fixed, one-size-fits-all approach to rebates, your strategy should be seen as a dynamic process that evolves over time. By regularly checking in on performance data and tweaking objectives, you can ensure your strategy stays fresh and effective. This way, you're always ready to pounce on new opportunities and stay ahead of the competition.

It's also about finding the right balance between short-term wins and long-term goals. Quick gains can be great, but they shouldn't come at the expense of the bigger picture. By keeping an eye on both, you create a well-rounded strategy that delivers meaningful results over time.

Regular Evaluation and Continuous Improvement

Setting up processes for ongoing evaluation and refinement is crucial. This involves regularly reviewing performance data, gathering feedback, and making informed adjustments to improve your strategies over time.

Feedback is your friend here. By gathering input from stakeholders, you can pinpoint areas that need a change and make adjustments that optimize your strategies. This kind of ongoing evaluation ensures that you're always working towards better results.

Creating a culture of continuous improvement means fostering a mindset of ongoing evaluation and refinement. Regularly reviewing performance data, seeking feedback, and making necessary adjustments keeps you ahead of the game, ready to tackle whatever comes your way.

By adopting a proactive mindset, taking a more strategic approach to their rebates, and aligning their initiatives with broader business goals and market trends, rebate managers can elevate their skill sets and transform their rebate programs into powerful drivers of growth.



Curious about the considerations you ought to make when building a rebate program? **Read the full series now**.



About **Enable**

Enable helps manufacturers, distributors, and retailers take control of their rebate programs and turn them into an engine for growth. Starting with finance and commercial teams, Enable helps you better manage rebate complexity with automated real-time data and insights, accurate forecasting and stronger crossfunctional alignment. This lets you — and everyone in your business — know exactly where you are with rebates. Then you can extend Enable externally to suppliers and customers, setting them up with one collaborative place to author, agree upon, execute on, and track the progress of deals. Find out more and try it for free at **enable.com.**







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